

RESOLUTIONS

Adopted at the

84th Annual NCTR Convention Business Meeting

Tuesday, October 17, 2006

1. James P. Gillach – In Memoriam
Submitted By: St. Paul Teachers' Retirement Fund Association
2. Richard B. Pearson - In Memoriam
Submitted By: The Duluth Teachers' Retirement Fund Association
3. Gary Austin – In Appreciation
Submitted By: The Minnesota Teachers' Retirement Association
4. Mary Alice Baker – In Appreciation
Submitted By: Texas Teachers Retirement System
5. Charles Dyer – In Appreciation
Submitted By: Arkansas Teacher Retirement System
6. Barb Evanson – In Appreciation
Submitted By: North Dakota Retirement and Investment Office
7. Syble Jones – In Appreciation
Submitted By: Louisiana Teacher Retirement System
8. Kerry Louks – In Appreciation
Submitted By: Duluth Teachers' Retirement Fund Association
9. Robert McCune – In Appreciation
Submitted By: Omaha School Employees' Retirement System
10. James R. Paddock – In Appreciation
Submitted By: St. Paul Teachers' Retirement Fund Association
11. Anna Sullivan – In Appreciation
Submitted By: Nebraska Public Employees Retirement System

**IN MEMORIAM
JAMES P. GILLACH**

WHEREAS, James P. Gillach retired on June 16, 1995 from teaching after completing 34.6 years as a distinguished elementary teacher in St. Paul, Minnesota; and

WHEREAS, Mr. Gillach was a relentless advocate for active teachers, serving as President of the Saint Paul Federation of Teachers, on the executive board and as strike chairperson for the labor dispute of 1989-90; and

WHEREAS, Mr. Gillach served as an advocate for active and retired teachers on the Committee of Nine, our legislative lobby organization; and

WHEREAS, Mr. Gillach served two years as President of the Saint Paul Retired Teachers Organization and on many of its committees; and

WHEREAS, Mr. Gillach served seventeen years as a tireless volunteer and fundraiser for the Local 28 Scholarship Trust, which provided scholarships for the sons and daughters of St. Paul teachers; and

WHEREAS, Mr. Gillach served eighteen years as a trustee of the St. Paul Teachers' Retirement Fund Association Board where his knowledge and succinct appraisal of issues resulted in important board decisions and policies; and

WHEREAS, Mr. Gillach served with dignity, loyalty, professionalism and dedication for sixteen years as President of the Board of Trustees of the St. Paul Teachers' Retirement Fund Association, now therefore be it

RESOLVED that the National Council on Teacher Retirement extends its appreciation to the brothers and sisters of James P. Gillach for his distinguished service to the teachers of St. Paul, Minnesota; and be it further

RESOLVED, that copies of this resolution be presented to his brothers and sisters and be included in the proceedings of the 84th Annual Convention of the National Council on Teacher Retirement, 2006.

Submitted by: The St. Paul Teachers' Retirement Fund Association

**IN MEMORIAM
RICHARD B. PEARSON**

WHEREAS, Richard B. Pearson, Trustee of the Duluth Teachers' Retirement Fund Association (DTRFA) and a passionate advocate of public school education passed away on May 12, 2006; and

WHEREAS, Mr. Pearson served for 27 years on the DTRFA Board of Trustees, 14 years as Superintendent of Duluth Public Schools and, after his retirement, an additional 13 years as the Superintendent's designee until his untimely death; and

WHEREAS, Mr. Pearson retired in 1986 after a distinguished 32 year career in public education, 27 years in Duluth Public Schools starting as an elementary school teacher and principal, ending as Superintendent, a brief period of time as Interim Superintendent for Superior Wisconsin Public Schools, and 5 years as a consultant for the Minnesota Department of Education; and

WHEREAS, Mr. Pearson faithfully served the students, teachers, and parents of Duluth Public Schools with dignity, loyalty, and dedication, and championed the improvement of the public school system in Duluth and in the State of Minnesota; and

WHEREAS, Mr. Pearson demonstrated the highest level of excellence, enthusiasm, and accomplishments in his many years of public service, and has been an inspiration to all who have the pleasure to serve with him; and

WHEREAS, Mr. Pearson was a relentless advocate for all members of the DTRFA whether active or retired, was deeply concerned that the DTRFA remain fiscally healthy and vibrant in its service to its membership, and worked to improve retirement benefits for retirees; and

WHEREAS, Mr. Pearson was a long time supporter of the NCTR, served on the Trustee Education Committee in 1996, and thoroughly enjoyed the all friends he made throughout his association with NCTR; now therefore be it

RESOLVED, that the National Council on Teacher Retirement, with deep sadness and sense of loss, extends its sympathy to Richard's wife, Bertha, and their children, Tom (a current trustee of the DTRFA) and Sarah; and be it further

RESOLVED, that a copy of this resolution be presented to Mrs. Bertha Pearson and be included in the proceedings of the 84th Annual Convention of the National Council on Teacher Retirement, 2006.

Submitted by: The Duluth Teachers' Retirement Fund Association.

**IN APPRECIATION
GARY AUSTIN**

WHEREAS, Gary Austin retired, having served as Executive Director of the Minnesota Teachers Retirement Association; and

WHEREAS, Gary Austin provided dedicated leadership to the Minnesota Teachers Retirement Association for 13 years as Executive Director; and

WHEREAS, Gary Austin tirelessly worked to improve retirement benefits for the teachers in the state, while maintaining the association's financial integrity; and

WHEREAS, Gary Austin conscientiously served the Minnesota Teachers Retirement Association in various positions and responsibilities during his entire 34-year career; and

WHEREAS, Gary Austin, with confidence and determination, provided direction and guidance to the association through major legislative reform, construction of the Retirement Systems of Minnesota Building, and development and implementation of an integrated computer system; and

WHEREAS, Gary Austin displayed genuine compassion and dedication to his staff and toward securing a stable future for the Teachers Retirement Association; now, therefore be it

RESOLVED, that the National Council on Teacher Retirement expresses its best wishes and appreciation to Gary Austin for his dedicated service to and enduring leadership of the Minnesota Teachers Retirement Association; and be it further

RESOLVED, that a copy of this resolution be presented to Gary Austin and be included in the proceedings of the 84th Annual Convention of the National Council on Teacher Retirement, 2006.

Submitted by: The Minnesota Teachers Retirement Association.

**IN APPRECIATION
MARY ALICE BAKER**

WHEREAS, Mary Alice Baker served as a member of the Teacher Retirement System of Texas Board of Trustees from October 20, 1999 until August, 2003 and as vice-chair from September, 2003 until her term on the board ended October, 2005; and

WHEREAS, Dr. Baker faithfully and eagerly performed her duties of Trustee, giving unselfishly of her time to serve as a member of the Alternative Assets Committee, Benefits Committee, and chair of the Ethics Committee of the Board; and

WHEREAS, during the period of this tenure Dr. Baker served the interests of all public school employees of Texas with loyalty, dedication and integrity; and

WHEREAS, Dr. Baker regularly attended NCTR Annual Conventions and served on the NCTR Research & Development Committee and the Trustee Education Committee; now therefore be it

RESOLVED, that the National Council on Teacher Retirement expresses its appreciation to Mary Alice Baker for her distinguished service to the Board of Trustees of the Teacher Retirement System of Texas; and be it further

RESOLVED, that a copy of this resolution be presented to Mary Alice Baker and be included in the proceedings of the 84th Annual Convention of the National Council on Teacher Retirement, 2006.

Submitted by: The Teacher Retirement System of Texas

**IN APPRECIATION
CHARLES DYER**

WHEREAS, Charles Dyer served on the Board of Trustees of the Arkansas Teacher Retirement System as an Administrative Member from November 1, 1979, until June 30, 2006;

WHEREAS, Mr. Dyer's long involvement with the Arkansas Teacher Retirement System Board gave him the opportunity to offer strong support to the System. His knowledge and appraisal of the issues provided valuable service to the System, the Board, and the education profession of the state;

WHEREAS, Mr. Dyer's enthusiasm, tireless involvement, leadership and vision will be sorely missed, having earned the highest respect and admiration of his fellow man;

RESOLVED, that the National Council on Teacher Retirement extends its appreciation to Charles Dyer for his distinguished service to the Arkansas Teacher Retirement System; and be it further

RESOLVED, that a copy of this resolution be presented to Charles Dyer and be included in the proceedings of the 84th Annual Convention of the National Council on Teacher Retirement, 2006.

Submitted by: The Arkansas Teacher Retirement System

**IN APPRECIATION
BARB EVANSON**

WHEREAS, Barb Evanson served as trustee and vice president of the ND Teachers' Fund for Retirement (TFFR) Board representing active members with honor for 10 years from 1996 to her retirement in 2006; and

WHEREAS, Mrs. Evanson represented TFFR on the State Investment Board, State Investment Board Audit Committee, TFFR Benefits and Services Committee, and at the National Council on Teacher Retirement; and

WHEREAS, Mrs. Evanson distinguished herself as an outstanding and dedicated trustee whose unique insights concerning the problems and needs of fund members and public pension plans have left an indelible imprint; and

WHEREAS, Mrs. Evanson championed the improvement of benefits for active and retired TFFR members while maintaining the actuarial soundness of the Plan; and

WHEREAS, Mrs. Evanson demonstrated the highest level of excellence, enthusiasm, and accomplishments in her many years of public service and has been an inspiration to all who have had the pleasure to serve with her; and

WHEREAS, Mrs. Evanson proudly served the Bismarck School District and the North Dakota education community for over 28 years as an elementary and middle school teacher; now therefore be it

RESOLVED, that the National Council on Teacher Retirement expresses its sincere appreciation to Barb Evanson for her contributions, dedication and unwavering support of the teachers, students, and citizens of North Dakota; and be it further

RESOLVED, that a copy of this Resolution be presented to Barb Evanson and be included in the proceedings of the 84th Annual Convention of the National Council on Teacher Retirement, 2006.

Submitted by: The North Dakota Teachers' Fund for Retirement Board

**IN APPRECIATION
SYBLE T. JONES**

WHEREAS, Syble T. Jones served as a member of the Board of Trustees of Teachers' Retirement System of Louisiana from January 1, 1990, through December 31, 2005, representing members of the system who are paid with school food service funds; and

WHEREAS, Mrs. Jones served on all of the Board's committees and chaired the Board's Elections Committee; and

WHEREAS, During Mrs. Jones' tenure as a trustee, the Board implemented various benefit enhancements, established the Deferred Retirement Option Plan and the Initial Lump Sum Benefit, created the Employer Experience Account, revised the 20-year retirement provisions making the early retirement option cost-neutral to the System, instituted the 5-year vesting provision, and supported mandatory trustee education/training requirements; and

WHEREAS, Mrs. Jones provided valuable insight to the Board of Trustees regarding membership issues faced by her constituents; and

WHEREAS, Mrs. Jones dedicated nearly 34 years of service to the management of school nutrition programs for the West Baton Rouge and Rapides Parish School Boards; and

WHEREAS, Mrs. Jones' service to the Teachers' Retirement System of Louisiana was performed with dignity, loyalty and dedication; now therefore be it

RESOLVED, That the National Council on Teacher Retirement expresses its appreciation to Mrs. Jones for her contributions and dedicated years of service to the Board of Trustees of Teachers' Retirement System of Louisiana, and;

RESOLVED, That the delegates to the 84th annual NCTR Convention heartily congratulate Mrs. Jones on her retirement; and

RESOLVED, That copies of this Resolution be presented to Syble T. Jones and be included in the official proceedings of the 84th Annual Convention of the National Council on Teacher Retirement.

Submitted by: Teachers' Retirement System of Louisiana

**IN APPRECIATION
MR. KERRY LOUKS**

WHEREAS, Mr. Kerry Louks served as a member of the Board of Trustees of the Duluth Teachers' Retirement Fund Association (DTRFA) with distinction from November 2000 until October, 2006; and

WHEREAS, Mr. Louks has brought his high standards of leadership, honesty, loyalty, dedication, and integrity to the position at all times in working to provide a better retirement program for the public school educators of Duluth, Minnesota; and

WHEREAS, through his experience and dedication Mr. Louks brought wise counsel in the enactment of legislation and the formulation of policies and regulations bringing continued improvement in the retirement system; and

WHEREAS, Mr. Louks was a long time supporter of the NCTR, most recently serving on the NCTR Nominating Committee in 2005; now therefore be it

RESOLVED, that the National Council on Teacher Retirement expresses its appreciation to Mr. Kerry Louks for his distinguished service on the DTRFA Board of Trustees and to the public school educators of Duluth, Minnesota; and be it further

RESOLVED, that a copy of this resolution be presented to Mr. Kerry Louks and be included in the proceedings of the 84th Annual Convention of the National Council on Teacher Retirement, 2006.

Submitted by: Duluth Teachers' Retirement Fund Association

**IN APPRECIATION
ROBERT MCCUNE**

WHEREAS, Robert McCune has served with distinction as a Trustee of the Omaha School Employees' Retirement System as a representative of the certificated employees for 12 years; and

WHEREAS, Bob has served as Vice President of the Board of Trustees for 3 years; and

WHEREAS, Bob has brought his high standards of leadership, honesty, loyalty, dedication, and integrity to the position at all times in working to provide a better retirement and investment program for all Omaha Public Schools employees and retirees; and

WHEREAS, Bob has served the National Council on Teacher Retirement as a member of the Pension Portability, Research and Trustee Education committees; and

WHEREAS, Bob currently is and has been active in community and education organizations providing invaluable service as Retirement Committee Chair, Negotiations Team member and Vice-President of the Omaha Education Association; has served on various ad hoc committees and task forces on health care and school finance with the Nebraska State Education Association; and has been honored by receipt of the United States Office of Education Fellowship, the United States Office of Education Urban Studies Fellowship, and twice by receipt of the Metropolitan Community College Distinguished Professor Award; and

WHEREAS, Bob retired July 1, 2006 following a distinguished 28 year professional career as a math instructor with Omaha Public Schools; contemporaneous with his OPS career, he has served as a professor of economics at Metropolitan Community College; and prior to these careers, Bob served as Urban Studies Department Chair, Assistant and Acting Dean of the College of Public Affairs, and Dean of Continuing Education all at the University of Nebraska at Omaha; now therefore be it

RESOLVED, that the members of NCTR join with the Retirement System members, Board of Trustees, and staff in extending their grateful appreciation to Bob and recognize him for his contributions to NCTR and for his dedicated service to the members of the Retirement System and extend their best wishes to him and his wife, Sandy, for good health and for success and happiness in all their future endeavors; and be it further

RESOLVED, that a copy of this Resolution be presented to Robert McCune and be included in the proceedings of the 84th Annual Convention of the National Council on Teacher Retirement, 2006.

Submitted by: Board of Trustees, Omaha School Employees' Retirement System

**IN APPRECIATION
JAMES R. PADDOCK**

WHEREAS, James R. Paddock served as a member of the Board of Trustees of the St. Paul Teachers' Retirement Fund Association for six years from 2000 to 2006; and

WHEREAS, during the period of his tenure Mr. Paddock served the interests of St. Paul teachers with dedication and integrity; and

WHEREAS, Mr. Paddock has brought his high standards of leadership, honesty, loyalty, and dedication to the position at all times in working to provide a better retirement program for St. Paul, Minnesota public school teachers; and

WHEREAS, through his experience and dedication Mr. Paddock was able to lead and counsel wisely in board decisions and the formulation of policies and regulations bringing continued improvement in the retirement system, now therefore be it

RESOLVED, that the National Council on Teacher Retirement expresses its appreciation to James Paddock for his distinguished service to the St. Paul Teachers' Retirement Fund Association; and be it further

RESOLVED, that a copy of this resolution be presented to James Paddock and be included in the proceedings of the 84th Annual Convention of the National Council on Teacher Retirement, 2006.

Submitted by: The St. Paul Teachers' Retirement Fund Association

**IN APPRECIATION
ANNA SULLIVAN**

WHEREAS, Anna Sullivan has served as an employee of the Nebraska Retirement Systems for thirty years, as a Retirement Specialist, Public Information Officer, Deputy Director, Acting Director and as Executive Director since 1998; and

WHEREAS, during her tenure with the Nebraska Retirement Systems, Ms. Sullivan created the “*Retirement Roundup*” newsletter for plan members (starting date, 1987); developed Pre-retirement Planning Seminars for plan members within five years of retirement eligibility; and developed Personal Retirement Planning Seminars for plan members under the age of 50; and

WHEREAS, during Ms. Sullivan’s tenure, the Nebraska Retirement Systems implemented a successful, integrated information system that has allowed plan members to access their personal accounts via the Internet; allowed employers to report contributions via the Internet; automated the calculation and payment of retirement benefits; and accomplished this project within budget and ahead of schedule; and

WHEREAS, Ms. Sullivan has served with distinction on the Lincoln-Lancaster County Commission on Aging Advisory Board for nine years; is a past member of the National Pre-retirement Education Association Board of Directors; is a member of the State Government Chapter of the National Management Association; and received a Certified Manager designation in 1995; and

WHEREAS, Ms. Sullivan is leaving the Nebraska Retirement Systems in October, 2006, and is held in high regard by each member of that Board; and;

WHEREAS, Ms. Sullivan actively participated in activities of the National Council on Teacher Retirement;

NOW THEREFORE, BE IT RESOLVED, that the National Council on Teacher Retirement expresses its sincere appreciation to Ms. Sullivan upon the occasion of her departure from the Nebraska Retirement Systems for her valuable contributions and her many years of faithful service; and

BE IT FUTHER RESOLVED, that a copy of this resolution be presented to Anna Sullivan and be included in the proceedings of the 84th Annual Convention of the National Council on Teacher Retirement, 2006.

Submitted by: Nebraska Public Employees Retirement Systems



The National Council on Teacher Retirement would like to thank the following

Resolution Committee Members

Linda Ruberto, Chair	Massachusetts Teacher Retirement Board
Michael Hairston, Vice Chair	ERFC - Fairfax County
Duane Anstine	Kansas Public Employees Retirement System
Cheryl Boggess	Missouri Public School Retirement System
Don Giseburt	Denver Public Schools Retirement System
Paul Hubbert	Alabama Retirement Systems
Amy Nichols	Colorado Public Employees' Retirement Association
Matti Palluconi	Oklahoma Teachers' Retirement System
Pat Robertson	Mississippi Public Employees' Retirement System
Carolyn Wiedner	California State Teachers Retirement System
Alan Winkle	Idaho Public Employee Retirement System
Iris Wolfson	New York State Teachers' Retirement System
Gary Harbin, Liaison	Kentucky Teachers' Retirement System