



Washington Regulatory Wrap Up (2005)

Federal Regulatory Proposals of Interest to NCTR Members

(See [Washington Legislative Wrap Up](#) for Congressional Developments of Interest)

Current as of December 21, 2005

Any italicized font indicates change

Federal Updates referenced in chart are available at <http://www.nctr.org/federal/federalupdates.html>.

Issue	Proposal	Brief Description	Latest Major Action
Social Security			
	Statement Concerning Employment in a Job Not Covered by Social Security	Individuals hired to fill non-Social Security-covered positions must sign notice. Notice informs them that because their positions are non-covered, their Social Security benefits from other work may be reduced. Employer responsible for carrying out requirement. Retirement system covering individuals must accept notice, but law does not impose further mandates on them. Effective for individuals hired on or after 1/1/05.	Social Security Administration provides the notice form and explanation on its website at: http://www.socialsecurity.gov/form1945/
Pension			
	403(b) Regulations	IRS has not updated the regulations for 403(b)s for some time and has now proposed detailed revisions.	IRS released proposed regulations on 11/16/04. See summary at http://www.nctr.org/pdf/fedupd2004_33.pdf . See proposed regs at

Issue	Proposal	Brief Description	Latest Major Action
			http://www.nctr.org/pdf/403(b)_proposed_reg.pdf Hearing held 2/15/05.
	Minimum Distribution Rules (MDRs)	The MDRs specify how and when payments from various retirement programs must be made.	IRS issued final regulations on 6/14/04. See summary at http://www.nctr.org/pdf/fedupd2004_32.pdf (Note that the linked material covers many topics in addition to the summary.) See final regs at http://www.nctr.org/pdf/mdr_finalRegs.pdf
	Phased Retirement	Under phased retirement, plan sponsors could allow pension distributions to active employees under a bona fide phased retirement program.	IRS released proposed regs on 11/10/04. See summary at http://www.nctr.org/pdf/Phased Retirement Proposed Regulations_Summary.pdf See proposed regs at http://www.nctr.org/pdf/PhasedRetirement_proposed Regs.pdf Hearing held 3/14/05.

Issue	Proposal	Brief Description	Latest Major Action
	<p>Section 415 Rule Rewrite</p>	<p>IRS is proposing regulations regarding limitations on benefits and contributions under qualified plans.</p>	<p>IRS proposed regs on 5/25/05. Hearing held 8/17/05.</p> <p>Click here to see a summary of the proposed regs.</p> <p>Click here to see proposed regs.</p> <p>Click here to see comments submitted by NCTR, NASRA, and NCPERS.</p> <p>Click here to see report on hearing.</p> <p>Click here to see additional comments submitted by NCTR, NASRA, and NCPERS.</p>